



CHRISTIAN SCHOOLS SPORTS ASSOCIATION

CSSA Membership Renewal 2021

Dear Principals,

The Christian Schools Sports Association was formed to foster Christian thought and practice through sporting events within and between Christian Schools.

There are changes to the CSSA Membership Application for 2021 in order to address the following:

- the situation for members that are no longer able to affirm the CSSA Statement of Affirmation;
- the responsibility of members to issue a Risk Warning to students and parents for CSSA events; and
- the need for CSSA to have appropriate child safety policies and procedures in place:
 - to support member schools in their commitment to child safety, and
 - to ensure that students can engage in sport through CSSA in a way that prioritises their safety and wellbeing.

CSSA Statement of Affirmation

Annexure A https://www.cssa.net.au/images/cssa/handbooks/CSSA_StatementofAffirmation.pdf

CSSA was initially set up to serve the Christian school movement from the now CSA and CEN movements. Part of the definition of a Christian school that was assumed was that they were schools that exclusively hired Christian staff who were in regular church attendance.

It is an imperative that the people representing their schools as voting members in CSSA are Christians as they shape the nature and flavor of the association. This initially was not a concern as the assumption was that member schools had this exclusive hiring policy. It has become clear that there are a number of schools that do not follow this policy and makes the assumption of only Christian membership for schools redundant.

The CSSA Committee of Management have the ability to transfer members who can no longer adhere to the Statement of Affirmation ie. **employ Christian teachers who are able to subscribe to this Statement of Affirmation**, from **Full Membership entitlements** to **Provisional Membership entitlements** which has **no voting rights** but can continue to participate in the Association's activities for a specific time. Please see **Annexure A** for a copy of the CSSA Statement of Affirmation.

This will allow schools who may not currently have an exclusively Christian teaching staff for historical reasons and are seeking earnestly to redress this situation to remain in the association. However, if school principals do not see that this is critical in having an authentic "all of life" approach to education, they ought to reconsider their membership of the association in the future.

Risk Warning

Annexure B https://www.cssa.net.au/images/cssa/policies/CSSA_RiskWarning.pdf

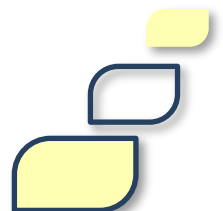
One of the risks of participating in sport is injury. Members are being asked to declare that they will provide reasonable notice to students and their parents, guardians or carers of the risk warning set out at **Annexure B** to this application (or one of similar effect). CSSA understandably has limited direct contact with students from member schools and it is expected that this risk warning, or one of similar effect, would be included on consent forms or other notices issued by member schools to parents and students about CSSA events.

CSSA will ask that the member indemnify CSSA relating to any failure on the part of the member school to provide reasonable notice of this risk warning to their students and their parents, guardians or carers. For its part, CSSA will take reasonable steps to ensure the risk warning is visible in reference to CSSA material online and at CSSA events.

CHRISTIAN SCHOOLS SPORTS ASSOCIATION

ABN 96 059 090 366 • PO Box 2424 BOMADERRY 2541 NSW • www.cssa.net.au

Executive Officer: Linda Heslehurst • P: 0418 685 898 • linda@cssa.nsw.edu.au





CHRISTIAN SCHOOLS SPORTS ASSOCIATION

CSSA Child Safety Policy

Annexure C https://www.cssa.net.au/images/cssa/policies/CSSA_ChildSafetyPolicy.pdf

CSSA has recently reviewed its child safety policies and procedures. As a result of that review, the CSSA Committee of Management has adopted the CSSA Child Safety Policy set out at **Annexure C**. The CSSA Child Safety Policy sets out that:

- it is the responsibility of member schools to supervise students in attendance at CSSA events and ensure that member school staff and volunteers have been appropriately screened; and
- it is the responsibility of CSSA to manage certain risks relating to CSSA events ensure that all CSSA staff and volunteers are appropriately screened.

The CSSA Child Safety Policy also sets out the approach of CSSA to complaints relating to child safety concerns.

We trust that these measures will provide comfort to our members that we take the safety and wellbeing of students seriously, and that our commitment to facilitating sporting events for our members includes a commitment that children would be safe from harm.

Please complete & sign the attached CSSA Membership 2021 paperwork and return to the CSSA Executive Officer by 31 March 2021. Thank you

CSSA Fees Structure 2021

CSSA Schools not CIS Members

- | | |
|---|--------------------------------------|
| • Tier 1: Sydney Metro Schools | \$6.84 + GST = \$7.52 inc GST |
| • Tier 2: Country Schools 200km OR LESS from Sydney (CBD) | \$5.55 + GST = \$6.10 inc GST |
| • Tier 3: Country Schools MORE THAN 200km from Sydney (CBD) | \$3.07 + GST = \$3.38 inc GST |

CSSA Schools which are CIS Members

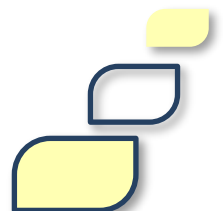
- | | |
|---|--|
| • Tier 1: Sydney Metro Schools | \$6.84 + \$2.00 + GST = \$9.72 inc GST |
| • Tier 2: Country Schools 200km OR LESS from Sydney (CBD) | \$5.55 + \$2.00 + GST = \$8.30 inc GST |
| • Tier 3: Country Schools MORE THAN 200km from Sydney (CBD) | \$3.07 + \$2.00 + GST = \$5.58 inc GST |

\$2.00 = CIS Admin Levy

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Please complete & return to:

CSSA Executive Officer

Linda Heslehurst

E: linda@cssa.nsw.edu.au

by 31 March 2021

CSSA Membership Agreement 2021

On behalf of I confirm that:
(name of school)

- Our school's Statement of Faith is in agreement with, and not inconsistent with, the CSSA Statement of Affirmation at **Annexure A**.
- Our school employs Christian staff ONLY and requires that they subscribe to our school's Statement of Faith.

If in the event you cannot agree to the CSSA Membership requirements, please supply a supportive statement of your schools employment policy and future intent.

- Our school will provide reasonable notice of the risk warning at **Annexure B**, or a warning of risk that is equivalent to the risk warning at Annexure B, to students and their parents, guardians or carers prior to their participation in CSSA Events.
- Our school agrees to reimburse CSSA for any damages, costs or any other loss incurred by CSSA arising as a result of a failure on the part of the school to provide reasonable notice to a student of the school and/or their parents, guardians or carers of the risk warning at Annexure B, or a warning of risk that is equivalent to the risk warning at Annexure B.
- Our school has downloaded a copy **Annexure C** and agrees with the CSSA Child Safety Policy, and has appropriate policies and procedures in place for the screening of school staff and volunteers who participate in CSSA events.

.....
Name of authorised officer of Proprietor of School

.....
Date

.....
Signed by authorised officer of Proprietor of School

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