



# CHRISTIAN SCHOOLS SPORTS ASSOCIATION

## CSSA Annual General Meeting 2022

Monday 21 March 2022  
Pacific Hills CS School

### Attendance:

**Linda Heslehurst:** CSSA Executive Officer  
**Amanda Butterworth:** CSSA Assist EO  
**Ben Robins:** Belmont CC  
**Mark Hall:** Belmont CC  
**Robyn Carroll:** Inaburra  
**Nader Awad:** Mt Annan CC  
**Tara Browne:** Mt Annan CC  
**Alex Kovac:** Mt View AC  
**Anthony Moon:** Nepean CS  
**Melinda Bunt:** Nepean CS  
**Merrilee Stone:** Northcross CS  
**Lisa Mallard:** Nth Beaches CS

**Lisa Phillips:** Nth Beaches CS  
**Ashleigh O'Keeffe:** Norwest CC  
**Mark Wang:** Norwest CC  
**Joshua Barber:** Oran Park AC  
**Anna Crawford:** Pacific Hills CS  
**Justin Cox:** Pacific Hills CS  
**Paul McConnell:** Pacific Hills CS  
**Caitlin Williams:** Penrith CS  
**Jared Lawson:** Regents Park CS  
**Jim Dayhew:** Regents Park CS  
**David Hyde:** Richard Johnson AS  
**Gavin Mitchell:** Richard Johnson AS

**Kelly Henderson:** Shire CS  
**Rob Archer:** St George CS  
**Maria Keehan:** The Lakes CC  
**Christie Barter:** Toongabbie CC  
**Clement Tang:** Toongabbie CC  
**Elizabeth Keating:** Tyndale CS  
**Joshua Edwards:** Tyndale CS  
**Margaret Hall:** Tyndale CS  
**Ignatius Ah-You:** Wahroonga AS  
**Tamika Sutton:** Wahroonga AS  
**Daniel Nixon:** Wycliffe CS

### Apologies:

Steven Dodd: Berowra CS  
Cassie Gold: Calderwood CS  
Sandy Lowcock: Calderwood CS  
Charles Bickersteth: Carinya CS  
Mark Wynn: Cedars CC  
Rusty Hodges: Coast CS  
Matthew Kent: Coffs Harbour CCS  
Thomas Herringson: Condell Park CS  
Jayden Lim: Covenant CS  
Logan Wakeford: Covenant CS  
Tanya Hammond: Covenant CS  
Jodie Graham: Deniliquin CS  
Elizabeth Doublesin: Westmead CGS  
Carolyn Brothers: Dubbo CS  
Andrew McGillivray: Green Point CC

Stuart McSwan: Green Point CC  
Sihaem Saade: Greenacre Baptist CCS  
Mick Baldwin: Heritage CS  
Hilary Nightingale: Hinterland CC  
Madeline Christian: Illawarra CS  
Matt Tolhurst: Inaburra  
Brinlei Baxter: Maitland CS  
Toby Coates: Maitland CS  
Danielle Callegari: Mamre AS  
Julie Kennedy: Mamre AS  
Emily Owen: Mt View AC  
Mark Williams: Nambucca Valley CCS  
Peter Henderson: Namoi Valley CS  
Nikki Bignell: Nowra CS  
Phillip Parker: Nowra CS

Rebecca Clisdell: Oran Park AC  
Cathryn Buckerfield: Orange CS  
Louise Childs: Orange CS  
Meredith Harvey: Oxford Falls Grammar  
Alexandra Sablatnig: Oxford Falls Gram  
Kylie Knott: Pacific Coast CS  
Sonja Whitaker: Shire CS  
Reece Condon: St George CS  
Nick Gatenby: Toongabbie CC  
Catherine Clarke: Wagga Wagga CC  
Zac Kinscher: Wellington CS  
Netta Collins: Westmead CGS  
James du Plooy: William Carey CS  
Rachel James: William Carey CS

Item	Response and Actions
1. <b>Devotions</b> – Martin Garcia Director Word of Life	→ Acts 1: 8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth
2. <b>Special Guest Speaker</b> – Hannah Johnson Sports Care/Sports Chaplaincy Australia	→ Hannah will be travelling to the Commonwealth Games in July to support all the athletes & in particular provide spiritual support for the Christian Athletes → An educational program is being developed for Primary & Secondary schools to be able to support the Christian Athletes each day of the Commonwealth Games which could be used during devotions/home group each day or during class time.


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ABN 96 059 090 366 • PO Box 2424 BOMADERRY 2541 NSW • [www.cssa.net.au](http://www.cssa.net.au)  
Executive Officer: Linda Heslehurst • P: 0418 685 898 • [linda@cssa.nsw.edu.au](mailto:linda@cssa.nsw.edu.au)





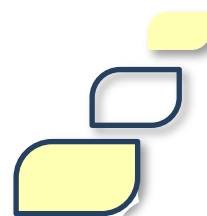
# CHRISTIAN SCHOOLS SPORTS ASSOCIATION

	<p>→ Hannah is also developing a network of Christian Speakers for schools to access</p> <p>→ Encourage schools to sign up to support Hannah &amp; the Australian Christian Athletes</p> <div> <p><b>What is included in the package</b></p> <ul style="list-style-type: none"> <li>▶ We actually would like your help in creating this to best equip and empower you</li> <li>▶ If you are interested in giving feedback and ideas then please complete the survey found through the QR code</li> <li>▶ We want to create materials that give you the flexibility to use in a way that best suits your school.</li> </ul> </div> 
<p><b>3. Accept Minutes AGM 2021</b> Tabled – Justin Cox</p>	<p>→ Seconded: Rob Archer - St George CS Accepted: Unanimously</p>
<p><b>4. President's Report</b> – see attachment Tabled - Justin Cox</p>	<p>→ Seconded: Margaret Hall – Tyndale CS Accepted: Unanimously</p>
<p><b>5. Treasurer's Report</b> – summary attached Tabled – Linda Heslehurst</p>	<p>→ Seconded: Ashleigh O'Keefe – Norwest CC Accepted: Unanimously</p> <p>→ Association remains in a strong position</p> <p>→ Full report available on request</p>
<p><b>6. Executive Officer Report</b> – see attachment Tabled – Linda Heslehurst</p>	<p>→ Seconded: Jim Dayhew – Regents Park CS Accepted: Unanimously</p>
<p><b>7. Positions Vacant on COM</b></p> <p>a. Treasurer</p> <p>b. Ordinary Member 1</p> <p>c. Ordinary Member 2</p>	<p>→ Margaret Hall: Tyndale CS stepping down as she is going on maternity leave. Thank you for your service to CSSA and Gods blessings for the birth.</p> <p>→ Treasurer will be appointed within the COM</p> <p>Ordinary Member 1 → Nominated: Nil</p> <p>Ordinary Member 2 → Nominated: Nil</p> <p>→ COM will discuss approaching zones which are not represented on COM at their meeting</p>

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# CHRISTIAN SCHOOLS SPORTS ASSOCIATION

## 8. CIS Report

Tabled – Amanda Butterworth

### - CIS Staff

→ Lyndal Jesse is recovering very well from her stroke (praise God) & back working part-time at CIS. Chris Ohlback is the new acting EO & doing a wonderful job. CIS also have a number of additional part-time staff.

### - On-line Nominations & CSSA Weekly

→ Always refer to the CSSA Weekly and use the links provided for the correct nomination procedure. Sports that are listed as *Individual by School* will be linked to the Teachers Hub nomination page. Sports that are listed as *CSSA Team* will be linked to the CSSA Nomination page.

→ If you nominate a student via the Teachers Hub (*Individual by school nomination*) when the sport is an Association Nomination (*CSSA Team*) your student will not be considered for the CSSA team and miss out on being considered for selection & will not be able to attend the CIS trials

### - COVID Special Consideration

→ **COVID Considerations** are in place due to isolation being a Public Health Order. If you request a COVID consideration please be discerning & ensure they are of the highest standard. Can be considered for a position in the team. Email Amanda ASAP.

### - Special Consideration: Injury/sickness

→ **Special Consideration due to an injury/sickness** can also be requested but they can only be considered as a shadow player. Email Amanda ASAP

→ Unsure on how to nominate a student please watch the Instructional Video in the CIS Teachers Hub.  
<https://www.cis.nsw.edu.au/teachers/>

→ You **don't need to login to nominate**. Just go to the sports page & click on the nomination page & follow the steps.

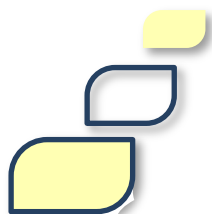
→ Schools can check their nominations at any time by going to your dashboard

→ CSSA Teams will be nominated by Amanda & will send schools a confirmation email.

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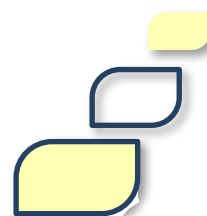
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<p>- <b>CIS Membership Fees</b></p>	<p>→ CSSA entries for Swimming, Athletics &amp; X-Country are via Meet Manager &amp; entered by CSSA. CIS request that you also nominate your students directly so that</p> <p>→ Please contact Amanda if you have any issues with nominations. Best method is by email: <a href="mailto:amanda@cssa.nsw.edu.au">amanda@cssa.nsw.edu.au</a></p> <p>→ CIS will bill schools directly at the end of Term 1. CSSA will no longer collect CIS Fees on behalf of CIS</p> <p><b>Reminder:</b> Amanda only works 2 days/week <a href="#">Monday &amp; Friday 8am-12pm</a> <a href="#">Wednesday 8am – 4pm</a></p>
<p><b>9. Sports Leadership Summit</b> <b>Aim</b> - to equip students to be effective leaders within their schools and empower them, using the platform of sport, to inspire and change the world through the gospel.</p>	<p>→ Friday 18 November 2022 @ PVRSC Cambridge Park</p> <p>→ Cost \$55 inc GST per student</p> <p>→ Target Age Groups Yr 9 -12</p> <p>→ On-line registrations open via the CSSA website</p> <p>→ Schools can register up to 8 students with a maximum of 130 attendees on the day.</p> <p>→ <a href="https://www.cssa.net.au/sports-leadership-summit.html">https://www.cssa.net.au/sports-leadership-summit.html</a></p>
<p><b>10. CSSA Sports Update</b></p> <p>- <b>CSSA Primary State Swimming</b></p> <ul style="list-style-type: none"><li>○ New venue TBC for 2023</li><li>○ Event has outgrown venue</li><li>○ Spectators cheering on pool deck</li><li>○ Spectators interfering with NSW Officials</li><li>○ No cover at Marshalling very hot especially in the afternoon or if raining marshalling is moved inside &amp; we lose one section of the spectators seating area</li></ul>	<p>→ Possible new venue: SOPAC – Very unlikely that we will get a day meet as venue is fully booked. If we cannot secure a day booking, will book a Twilight Swim Meet 4pm – 9pm on a Monday. Friday night is not suitable for students at Adventist schools.</p> <p>→ <b>Twilight Meet</b></p> <ul style="list-style-type: none"><li>○ Date: TBC Monday night</li><li>○ Venue Open @ 3:30pm (½hr earlier if possible)</li><li>○ Competition 4pm – 9:00pm</li><li>○ Program Changes:<ul style="list-style-type: none"><li>▪ Relays 1<sup>st</sup> Event at 4pm</li><li>▪ 200IM qualifying time &lt; 4:30.00</li><li>▪ No officials break</li></ul></li></ul>

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<ul style="list-style-type: none"><li>- <b>CSSA Primary Girls State Netball GD</b><ul style="list-style-type: none"><li>o Request has been received that boys be allowed to play in the girls teams</li></ul></li><li>o <b>Umpires</b> – difficult finding enough independent badged umpires</li></ul>	<ul style="list-style-type: none"><li>→ This request has been raised in previous years and was voted against.</li><li>→ <b>Option</b> - Introduce a Mixed Open Division at the Primary State Netball GD<ul style="list-style-type: none"><li>o Mixed Div could help small schools fill a team</li><li>o Maximum 3 boys on the court at any time</li><li>o Boys must play in a different 1/3 to each other ie. GK/C/GA</li><li>o School can enter 1 team per division Jnr 3/4 , Snr 5/6 , Open Mixed ie. maximum 3 team entries</li></ul></li></ul>
<ul style="list-style-type: none"><li>- <b>CSSA Secondary Girls State Netball GD</b><ul style="list-style-type: none"><li>o <b>Umpires</b> – difficult finding enough independent badged umpires</li></ul></li></ul>	<ul style="list-style-type: none"><li>→ Schools that enter <b>2 or more teams MUST provide at least ONE badged Umpire</b> on the day.</li><li>→ Umpires cannot be students playing on the day.</li><li>→ All umpires will be randomly allocated to courts.</li><li>→ CSSA will only charge schools for Penrith Netball Umpires</li><li>→ Only Penrith Netball Umpires will be paid by CSSA on the day</li></ul>
<ul style="list-style-type: none"><li>- <b>CSSA Secondary State Touch Football</b></li></ul>	<ul style="list-style-type: none"><li>→ <b>SAME AS ABOVE</b></li><li>→ The Kingsway Touch Fields at Werrington may not be playable due to flooding rain &amp; rain forecast for next week.<ul style="list-style-type: none"><li>o Priority - find a back-up venue on the same day</li><li>o Will keep schools notified</li></ul></li></ul>

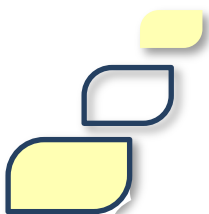
Close AGM 11.30am

Inservice Word of Life – Kickoff Program

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# CHRISTIAN SCHOOLS SPORTS ASSOCIATION

## President's AGM Report

I think we were all hopeful and possibly confident that 2020 was behind us and 2021 would be a normal year in sport. But strand after strand, spike after spike, meant that we had to be flexible and put in place control measures to allow any sport to go ahead.

I would like to acknowledge the work Linda has put in over the past 2 years especially in trying to get us all back out on the fields and courts. Many hours have been spent contingency planning and creatively working out how we can offer our students opportunities in sport but in a COVID safe manner.

I feel for those schools and students who have had to pull out of competition because of being close contacts or testing positive. It has been a disappointment and frustration but also a reminder of the blessings in our lives when our priorities change.

As families and schools have possibly felt a financial burden from the last 2 years, we have seen a reduction in student numbers involved in CSSA, but we continue to be in a good financial position.

My prayer is for safety for our schools and for a continuing return to normal without losing the perspective of time, family and other important aspects of life that this pandemic has forced upon us.

Isaiah 55:8-9, "For my thoughts are not your thoughts, neither are your ways my ways, declares the LORD. For as the heavens are higher than the earth, so are my ways higher than your ways and my thoughts than your thoughts."

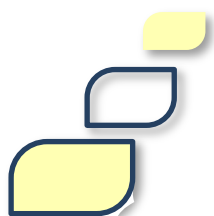
May the Prince of Peace guide and comfort you as you seek Him.

Justin Cox  
CSSA President

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# CHRISTIAN SCHOOLS SPORTS ASSOCIATION

## Executive Officer's Report

One of my favourite things to do when on holidays is to go to theme parks like Movieworld and spend the day riding the **EXTREME** rides.

2021 felt very much like riding **Superman Escape** for the 1<sup>st</sup> time.

Coming out of lockdown at the end of 2020 there was a lot of anticipation and hope that interschool sport would be given the green light and we could once again offer sporting competitions and provide a pathway for our students.

To our delight things took off and we experienced the **THRILL** of interschool sport again just like being propelled from the Gotham City underground tunnel reaching 100km's per hour in 2 seconds **ONLY** to come to a screaming **HALT** at the end of the ride as a new strain of COVID-19 re-emerged and put us back into lockdown.

Little did we know Term 3 & 4 would be another roller coaster ride but one of uncertainty, with events postponed, re-scheduled, postponed for a 2<sup>nd</sup> time and finally cancelled. The year ending not with the thrill of riding an extreme rollercoaster but the feeling of being sick in the stomach.

One of the biggest disappointments was the postponement of the inaugural **Christian Schools Sports Leadership Summit (SLS)** which was to be held in November. Fortunately we have been able to re-schedule the summit for this November with an added bonus to our program - Word of Life's **Kickoff program**. The summit is targeted at students in Yrs 9 -12. Our aim is to equip them to be effective leaders within their schools and empower them, using the platform of sport, to inspire and change the world through the gospel. Registrations are now open via the CSSA website. Schools can register up to 8 students with a maximum of 130 attendees on the day. I hope to see you at the Summit with a group of students from your school.

Looking back over 2021 you may find it hard to see anything positive, however from an Association perspective it gave us a chance to revamp the CSSA App and Weekly Newsletters and move across to Mailchimp which is an email marketing platform which allows us to create more effective emails to send out to sports coordinators. If you are not receiving the CSSA Weekly's every Monday please check your spam/junk folder as school servers have a tendency to send emails in that direction.

Both myself and Amanda thank you for your patience, support and encouragement throughout 2021 and look forward to an exciting year ahead.

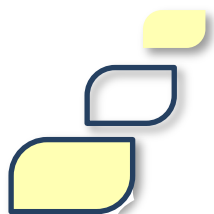
Yours in Christ

Linda Heslehurst  
CSSA Executive Officer

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## CHRISTIAN SCHOOLS SPORTS ASSOCIATION

*Christian Schools*  
**SPORTS LEADERSHIP SUMMIT**  
Discover your sports leadership potential

**VIC**  
Wednesday 16th November 2022  
State Basketball Centre Wantirna  
Registration: [csen.org.au](http://csen.org.au)  
Cost - \$55.00

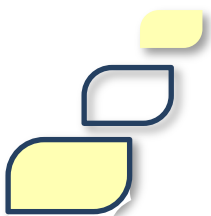
**NSW**  
Friday 18th November 2022  
PVRSC Cambridge Park  
Registration: [cssa.net.au](http://cssa.net.au)  
Cost - \$55.00

iD FCA

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*Chartered Accountants*

*Taxation & Business Advisers*

33A Regent Street KOGARAH NSW 2217 ♦ PO Box 133 KOGARAH NSW 1485

Telephone: 02 9587 3110 ♦ Facsimile: 02 9587 7110

# **CHRISTIAN SCHOOLS SPORTS** **ASSOCIATION INC**

**ABN 96 059 090 366**

Annual Financial Report

For The Year Ended  
31 December 2021

**Client Copy**  
To Be Retained For Your Records



CHARTERED ACCOUNTANTS  
AUSTRALIA • NEW ZEALAND

## Committee's Report

Your committee members present their report on the entity for the financial year ended 31 December 2021.

### Committee Member

The names of each person who has been a committee member during the year and to the date of this report are:

Linda Heslehurst  
Amanda Butterworth  
Justin Cox  
Rob Archer  
Rachel James  
Margaret Hall  
Merrilee Stone  
Matthew Kent  
Cameron Jelliffe  
David Hyde  
Jack Joyce  
Daniel Nixon  
RebeccaHall

### Principal Activities

The principal activity of the entity during the financial year was to work with and advocate for sport in Christian Schools.

### Operating Results

The Net Profit of the entity amounted to \$87,292. This amount was impacted by Covid 19.

### Significant Changes in State of Affairs

No significant changes in the entities state of affairs occurred during the financial year.

### After Balance Date Events

Since balance date there has been no significant event.

### Indemnifying Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for the auditor of the entity.

### Insurance of Officers and Directors

During the financial period the Association has paid premiums in respect of a directors' and officers' liability insurance contract for the period ended 31 December 2021 and since the financial year, the Association has paid or agreed to pay on behalf of the Association, premiums in respect of such insurance contract. Such insurance contract insures against certain liabilities (subject to specific exclusions) for persons who are directors and officers of the Association.

### Proceedings on Behalf of the Entity

No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

### Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on page 15 of this report.

Signed in accordance with a resolution of the Management Committee

Committee Member:.....

Committee Member:.....

Date:

## Income Statement for the Year Ended 31 December 2021

	Note	2021	2020
Revenue from Association fees	2	140,933	164,870
Other revenue	2	329,351	169,310
Employee benefits expense	3	(186,618)	(198,655)
Depreciation and amortisation		-	-
Other expenses		(196,374)	(185,409)
<b>Profit (Loss) before income tax</b>		<b>87,292</b>	<b>(49,894)</b>
Income tax expense		N/A	N/A
<b>Profit (Loss) after income tax</b>		<b>87,292</b>	<b>(49,894)</b>

# Balance Sheet

## Christian School Sports Association Inc As at 31 December 2021

	31 DEC 2021	31 DEC 2020	31 DEC 2019
<b>Assets</b>			
<b>Bank</b>			
Cheque Account	159,163.28	107,754.91	238,441.66
Investment Account	60,421.53	60,415.50	60,368.62
Term Deposit 6562	54,090.92	53,555.06	52,502.14
Term Deposit 6570	54,090.92	53,555.06	52,502.14
Term Deposit 6589	54,090.92	53,555.06	52,502.14
Term Deposit 6597	54,126.57	53,642.55	52,583.38
Term Deposit 7346	161,048.21	159,294.11	157,526.13
<b>Total Bank</b>	<b>597,032.35</b>	<b>541,772.25</b>	<b>666,426.21</b>
<b>Current Assets</b>			
Accounts Receivable	(3.00)	551.59	17,652.97
Prepayments	-	-	952.14
Stock Asset	148,131.12	124,254.36	56,498.39
Venue Deposits	4,011.76	3,959.37	3,148.00
<b>Total Current Assets</b>	<b>152,139.88</b>	<b>128,765.32</b>	<b>78,251.50</b>
<b>Total Assets</b>	<b>749,172.23</b>	<b>670,537.57</b>	<b>744,677.71</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
GST	-	459.68	-
Provision Annual Leave (incl Loading)	-	18,332.95	13,328.57
Provision for Long Service Leave	70,222.71	60,898.23	55,184.21
Rounding	-	-	(3,133.10)
Trade Creditors	1,637.00	3,945.00	40,109.90
<b>Total Current Liabilities</b>	<b>71,859.71</b>	<b>83,635.86</b>	<b>105,489.58</b>
<b>Non-current Liabilities</b>			
GST Adjustments	-	-	2,098.67
Superannuation Payable	5,626.52	2,507.71	2,801.46
<b>Total Non-current Liabilities</b>	<b>5,626.52</b>	<b>2,507.71</b>	<b>4,900.13</b>
<b>Total Liabilities</b>	<b>77,486.23</b>	<b>86,143.57</b>	<b>110,389.71</b>
<b>Net Assets</b>	<b>671,686.00</b>	<b>584,394.00</b>	<b>634,288.00</b>
<b>Equity</b>			
Current Year Earnings	87,292.00	(49,894.00)	5,035.00
Retained Earnings [38000]	584,394.00	634,288.00	629,253.00
<b>Total Equity</b>	<b>671,686.00</b>	<b>584,394.00</b>	<b>634,288.00</b>

# Profit and Loss

## Christian School Sports Association Inc For the year ended 31 December 2021

	2021	2020	2019
<b>Trading Income</b>			
Association Member's Fees:CIS	-	-	175,643.33
Association Member's Fees:CSSA	140,933.24	164,869.85	153,417.82
Bank Interest Earned	3,868.50	6,048.87	5,819.48
CIS Events	51,779.51	18,505.08	51,112.52
CSSA Clothing Sales	68,913.93	18,398.65	78,603.30
CSSA Events	164,272.60	24,807.74	306,747.01
Freight on Sales	-	48.00	-
Gifts and Donations Income	-	14,325.41	-
Government Subsidies	40,516.07	86,920.00	-
Miscellaneous Income [41500]	-	256.82	-
<b>Total Trading Income</b>	<b>470,283.85</b>	<b>334,180.42</b>	<b>771,343.46</b>
<b>Cost of Sales</b>			
Closing Stock	(148,131.12)	(124,254.36)	(56,498.19)
Opening Stock	124,254.36	56,498.39	94,729.75
<b>Total Cost of Sales</b>	<b>(23,876.76)</b>	<b>(67,755.97)</b>	<b>38,231.56</b>
<b>Gross Profit</b>	<b>494,160.61</b>	<b>401,936.39</b>	<b>733,111.90</b>
<b>Operating Expenses</b>			
Accounting	4,419.71	4,209.28	7,183.61
Accrued Annual Leave	(18,332.95)	5,004.38	4,055.65
Accrued Long Service Leave	9,324.48	5,714.02	6,224.32
Auditing Fees	2,300.00	1,900.00	2,500.00
Bank Service Charges	1,166.65	700.35	1,425.86
CIS Event Entry Expenses	21,437.76	3,600.91	36,558.20
CIS Event's Equipment	96.55	181.82	287.28
CIS Medical Coverage	-	-	792.00
CIS Membership Fees	-	113,550.44	95,615.71
Clothing Purchases	63,250.04	52,663.14	60,258.44
Computer Laptop Purchase	-	-	4,348.41
Computer Software Expense	-	122.65	884.37
Costsmart Freight	4,796.20	446.00	2,685.95
CSSA Equipment Expense	8,989.48	363.64	2,282.51
CSSA Catering Board Mtgs	-	319.30	786.22
CSSA Catering for Events	1,676.05	914.21	10,266.33
CSSA Equipment Rental	-	-	2,300.00
CSSA Event Accommodation	2,247.53	882.07	18,901.46
CSSA Event Entry Expenses	4,500.00	(247.71)	14,687.61
CSSA Event Travel Expenses	-	589.28	1,802.80
CSSA Event's Equipment	2,300.71	136.53	1,970.86
CSSA Hire of Event Facilities	24,254.90	3,779.43	73,558.58

	2021	2020	2019
CSSA Medical Coverage	5,562.86	1,900.00	13,404.80
CSSA Meeting General Expenses	-	-	49.01
Employment Expenses	-	(227.27)	2,601.27
Event Staff	378.00	420.00	3,018.45
Fair Trading	-	47.19	206.35
Gifts and Donations	521.77	-	124.00
Internet Expense	3,981.73	1,474.01	1,768.38
Legal Fees and Expenses	345.76	7,516.85	-
Marketing	-	281.72	-
Mobile	2,582.64	3,184.16	782.60
Mobile App Solution	1,173.04	792.73	696.05
Office Supplies	541.81	1,194.53	-
Officials CIS Events	6,650.00	-	8,313.63
Officials CSSA Events	28,877.66	6,024.73	88,210.79
Pallet Storage	6,586.00	3,500.01	3,772.02
Payroll Salary Expenses	169,171.33	182,149.35	164,788.41
Postage and Delivery	206.64	220.87	388.26
Public Liability Insurance	10,746.37	10,481.82	14,131.82
Stationery	324.62	256.28	1,417.78
Storage	2,836.32	4,414.56	3,790.83
Subscriptions	1,754.54	2,063.27	840.22
Superannuation	17,446.70	16,516.12	15,273.07
Superannuation Contribution	-	-	250.44
Teacher Relief CIS	-	-	630.00
Teacher Relief CSSA	1,151.76	-	5,700.00
Telephone Expenses	197.56	170.15	2,941.20
Travel CIS	-	-	1,952.60
Travel CSSA	4,353.63	3,560.31	22,061.83
Trophies and Medals CSSA	4,443.20	5,163.37	14,355.08
Voluntary Worker's Insurance	-	-	918.18
Website Hosting	151.36	125.00	151.36
Worker's Comp Insurance	4,456.20	5,770.89	6,162.30
<b>Total Operating Expenses</b>	<b>406,868.61</b>	<b>451,830.39</b>	<b>728,076.90</b>
<b>Net Profit</b>	<b>87,292.00</b>	<b>(49,894.00)</b>	<b>5,035.00</b>

To the members of Christian Schools Sports Association Inc

***Report on the financial report***

We have audited the accompanying financial report, being a special purpose financial report, of Christian Schools Sports Association Inc., which comprises the balance sheet as at 31 December 2020, and the income statement, statement of changes in equity/statement of recognised income and expenses for the year then ended, a summary of significant accounting policies, other explanatory notes and the Members declaration.

***The responsibility of the Management Committee for the financial report***

The Committee of the Association of the entity are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the financial reporting requirements of the constitution and are appropriate to meet the needs of the members. The Management Committee's responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

***Auditor's responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian auditing standards. These auditing standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management Committee, as well as evaluating the overall presentation of the financial report.



The financial report has been prepared for distribution to members for the purpose of fulfilling the financial reporting responsibilities under the constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Independence***

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

***Matters Arising***

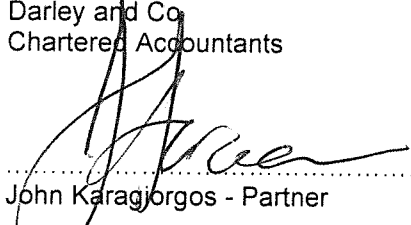
Segregation of duties is inadequate due to limited staff. This results in a number of incompatible duties being performed by the one staff member.

Stock control and valuation is inadequate. This is due to the location of stock at various locations not being under the direct control of the entity.

***Auditor's opinion***

In our opinion, the financial report, in all material respects, gives a true and fair view of the financial position of Christian Schools Sports Association Inc as of 31 December 2021 and of its financial performance and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Darley and Co  
Chartered Accountants



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John Karagjorgos - Partner

Date: 14 MARCH 2022

Address: 33A Regent Street, KOGARAH NSW 2217